



ASSOCIATE REFERRAL PROGRAM

Know someone who would be a perfect fit at APG?
REFER THEM AND YOU CAN EARN CASH

WHAT'S IN IT FOR YOU?



For any successful referral of friends, family members, or professional acquaintances, you will receive the following payment:

- \$100 for any person you refer after he or she is hired
- \$100 for any person you refer after he or she completes 30 days of employment
- \$100 for any person you refer after he or she completes 60 days of employment
- \$200 for any person you refer after he or she completes 90 days of employment
- \$500 for any person you refer after he or she completes 1 year of employment

There is NO situation in which an incentive will be paid for any Associate who leaves for any reason prior to being employed for 30 days. To receive a referral incentive, the person making the referral must be an Associate of the company on the day the referred Associate is hired AND the day the referral bonus is due to be paid.

Please be aware that no Associate is authorized to make an offer of employment to any individual or promise employment of any type. All decisions regarding employment offers will be made solely by management.

Only one referral incentive will be issued for each new Associate; it will be paid to the first eligible person to submit the form below to your APG Human Resources representative. Former Associates who may be rehired by the company are NOT considered to be a new referral and therefore will not be eligible for a referral incentive payment.

"Our Associates make the difference!"
- Mark Adams



THIS FORM MUST BE COMPLETED AND TURNED IN PRIOR TO THE APPLICATION BEING COMPLETED BY THE PERSON YOU ARE REFERRING.

APPLICANT NAME

APPLICANT PHONE NUMBER

APPLICANT EMAIL

ASSOCIATE NAME

DATE

Please submit forms or questions to your regional HR manager.